



Plain Language Talking Points EMPLOYMENT

WHAT IS THE PROBLEM?

- » Employers are allowed to pay people with disabilities less (subminimum wage) than what is allowed for other people (minimum wage).
- » Some people with disabilities are not working in the community with people without disabilities - instead they work only with other people with disabilities.

WHY IT MATTERS TO ME:

- » I am a student with disabilities in college. When I finish, I want a job of my choice that pays well and is in the community.

WHAT CAN CONGRESS DO?

- » Congress should make sure that people with disabilities can work in the community and get paid for their work without discrimination just like everyone else.
- » Congress should not allow employers to pay people with disabilities less than the minimum wage.
- » Congress should support states in teaching employers to offer people with disabilities employment with other people in the community.